

A young girl with long dark hair, wearing a yellow shirt, is shown from the chest up, hugging a large tree trunk in a forest. She has her eyes closed and a gentle smile, conveying a sense of connection with nature. The background is a soft-focus forest scene.

# CORPORATE ENVIRONMENTAL POLICY

2026

Three stylized bird silhouettes in light green, light blue, and light orange are positioned in the bottom right corner of the page, flying towards the right.

# Corporate environmental policy

The L.C.M. Group has been active in healthcare and personal wellness for more than two generations and has cultivated the **principles of sustainability** since its inception, working to safeguard the ecosystem throughout its value chain.

L.C.M. actively engages its Stakeholders by reporting on its activities not only from a financial perspective, but also in terms of the **environment** and society.

L.C.M.'s commitment to sustainability is reflected in a vision incorporating health, environment, relationships and community and rooted in the concept of **wellness as a sustainable ecosystem**, where caring for the community, health, relationships and space becomes a concrete expression of individual and collective responsibility.

This panorama of values and the experience built up over L.C.M.'s many years as a distributor form the background for the **Code of Ethics** and the **Supplier Code of Conduct**, two documents shared across the entire Group which set out the binding principles that underpin its approach.

L.C.M. has always supported continuous improvement focused on the health and safety of its Workers, Customers and its Stakeholders as a

whole. Since 1999 it has maintained an active **UNI EN ISO 9001:2015** - Certified Quality Management System.

Since 2018 it has been a member of the **RSPO** - Roundtable on Sustainable Palm Oil.

**Environmental protection** is a core principle of the Group strategic plan as part of a structured sustainability pathway that L.C.M. intends to develop together with its key stakeholders, confirmation of its commitment to reducing environmental impacts across the value chain and minimising risk in the supply chain for a forward-looking vision.

To achieve this objective, the Group has drawn up an **ENVIRONMENTAL POLICY** focused on:

- Maintaining sustainability as a strategic commitment and integrated mindset in Governance;
- Engaging its People by providing training, means and resources to ensure that the environmental policy is fully understood and implemented by every function;
- Continuing advocacy of sustainability in relations with its Partners;
- Selecting and working with qualified reliable Suppliers committed to the development of sustainable technical and commercial solutions;
- Building lasting Customer relationships by providing innovative products that comply with current regulations and leading quality standards and are developed in accordance with sustainable practices;
- Ensuring constant quality control at every stage in product procurement, warehousing and delivery, and improving related environmental impacts;
- Continuing annual, voluntary and certified disclosure of the Group's non-financial performance in accordance with international standards, through the publication of a Sustainability Report;
- Continuing to measure energy consumption and emissions in accordance with the GHG protocol and setting targets for the gradual reduction of negative external factors;
- Analysing the risks and opportunities of activities from an ESG perspective;

Considering environmental, social and governance issues when selecting, assessing and managing new investments.

- Furthermore, over the short term, the Group intends to:
- Adopt a sustainable procurement process based on ISO 20400:2017 guidelines;
- Join the Responsible Care Programme promoted by the Trade Association;
- Introduce Double Materiality into analysis of Risks and Opportunities;
- Promote the procurement and sale of cutting-edge products based on eco-compatible materials and circular business models;
- Promote a Corporate Social Responsibility programme designed to generate a positive impact on and build significant relationships with Communities by guaranteeing dialogue and ensuring that initiatives contribute to social well-being.

The Management Team maintains a constant focus on raising awareness of sustainability in business development decisions and ensuring careful use of environmental resources.

Sesto San Giovanni, Milan, 01/01/2026

**The Board of Directors**



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